



Southern Cross Payments Ltd

Environmental Policy

1. Environmental awareness

Protection of the environment in which we live and operate is part of Southern Cross Payments values and purpose. We consider it to be sound business practice. We continue to reduce our environmental footprint by taking such measures as those outlined below. We have policies, training and engagement programmes in place to encourage our employees, suppliers and customers to do the same. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

2. Policy aims

In this policy statement, Southern Cross Payments commits to:

- 2.1. Comply with all relevant environmental legislation, regulations and approved codes of practice in the countries where we operate
- 2.2. Reduce the direct impact of our operations on the environment
- 2.3. Reduce the indirect impact our commercial activities on the environment
- 2.4. Provide training and engagement opportunities for our people in sustainability leadership and responsibility
- 2.5. Require all suppliers to adhere to our Code of Conduct and maintain high levels of environmental and ethical performance
- 2.6. Monitor and continuously improve our environmental performance

The policy statement will be regularly reviewed and updated as necessary.

3. Offsets

Starting 2021, the Group will start to offset the carbon footprint from its two largest carbon generating activities, through:

- Carbon offsets for all travel starting in 2021, where offered by the airline.
- Carbon offsets for data centres.